



Newsline

Vernon, Roche Hodgson, Inc.

Management Consultants

Business Psychologists

www.vrhconsulting.com

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A GRANDPARENT'S LEGACY

(We recently received the following letter, edited here for space and confidentiality reasons.)

Dear Dr. Dehlinger:

I would like to tell you how invaluable the VRH vocation appraisals were to our three children when they were in college. What led us to look into this was that our younger daughter didn't know what to major in during her second year at UW-Eau Claire in the late 70's. We heard about VRH through a friend and my husband and I met with Dr. (William) Roche to learn about the appraisal.

We were impressed and felt confident that our daughter would benefit from the appraisal. Based on the ... results of the appraisal, she entered her junior year in the Fine Arts program at UWM. She loved it, did very well, and graduated two years later with a Bachelor's degree in Graphic Arts.

Her first job was in a graphic arts business in Milwaukee. At night school she got an Associate's Degree in Interior Design at Mount Mary College where she discovered her "passion" for lighting design. Eventually she began her own lighting design business in Milwaukee. She now owns her company, has two professional employees, has won many awards, and has successfully grown her business

Our older daughter took the VRH in her junior year She was majoring in Business and the appraisal clearly confirmed that Business was her field. She was graduated Cum Laude with a Bachelor's Degree in Business. She eventually went on to earn her MBA. The VRH appraisal gave her the assurance that she was in the right major.

Some years later she thought she might be promoted to an entrepreneurial position in an advertising agency. She didn't feel confident she could handle this responsibility. We suggested she take the appraisal a second time ... and ... confirmed that she had a classic "support profile" and not that of an entrepreneurial position. Presently, she likes putting her business experience to good use as an Administrator for (a non-profit service organization) in Chicago.

Our son's appraisal confirmed that he was in the right field in Business He majored in Information Systems. The VRH appraisal reassured him that his strengths and interests were in Business. He is now a Network Administrator for a large company and loves his work.

We're offering this VRH appraisal to all 7 of our grandchildren. We can think of no better way to help a student or an adult determine what their Life's work can be.

Sincerely,

Martha P. K.

A grandparent's love and legacy well expressed.

You will recall that VRH frequently provides tailored assessment and career counseling services for young adults and mid-career professionals. If you know those who might benefit from such professional support, please pass along our name. You can visit our website at www.vrhconsulting.com.